

CUMBERLAND COUNTY COLLEGE

Course: BU 247 Leadership

Credits: 3

Prerequisites: RD 100, EN 060

Description

The course provides the student with a comprehensive understanding of the skills and behaviors of high achieving leaders. Topics include the influence leaders have on organizational culture; leadership traits, styles, and behaviors; and situation and contingent leadership.

Student Learning Outcomes:

After the completion of this course, students should be able to:

- Create a leadership profile in conjunction with various theories and models of organization leadership
- Demonstrate the ability to apply various approaches to self-leadership through written assignments and through class discussions
- Explore the impact of what good leaders do and don't do
- Identify the characteristics of servant leaders, citizen leaders, team leaders, transformational and transactional leaders, through the historical and contemporary contexts of leadership
- Demonstrate strategic thinking relative to leadership "best practices" by applying theory and design to specific situations through written assignments

Topical Outline

- What Does it Mean to be a Leader
- Traits, Behaviors, and Relationships
- Contingency Approaches
- The Leader as an Individual
- Leadership Mind and Heart
- Courage and Moral Leadership
- Fellowship
- Motivation and Empowerment
- Leadership Communication
- Leading Teams
- Developing Leadership diversity
- Leadership Power and Influence
- Creating Vision and Strategic Direction
- Shaping Culture and Values
- Designing and Leading a Learning Organization

- Leading Change

Text: Daft, (2016) *The Leadership Experience* (7th ed.). Thomson/Southwestern.

Student Assessment: Assessment may be accomplished through projects, portfolios, exams, presentations and/or papers.

Academic Integrity: Plagiarism is cheating. Plagiarism is presenting in written work, in public speaking, and in oral reports the ideas or exact words of someone else without proper documentation. Whether the act of plagiarism is deliberate or accidental [ignorance of the proper rules for handling material is no excuse], plagiarism is, indeed, a “criminal” offense. As such, a plagiarized paper or report automatically receives a grade of ZERO and the student may receive a grade of F for the semester at the discretion of the instructor.

Note: If you are having difficulty with work in this class tutoring is available through the Success Center. If you think that you might have a learning disability, contact Project Assist at 856.691.8600 x 1282 for information on assistance that can be provided to eligible students.

Before Withdrawing From This Course

If a student experiences adverse circumstances while enrolled in this course and considers withdrawing, s/he should see an advisor (division or advisement center) BEFORE withdrawing from the class. A withdrawal may cause harmful repercussions to completion rate standards and overall GPA which can limit or eliminate future financial aid in addition to causing academic suspension