

CUMBERLAND COUNTY COLLEGE

Course: CJ 202: Police Organization and Administration

Credits: 3

Prerequisites: RD 100, EN 060

Description:

An examination and comparative analysis of the nature of police organizations and the related concepts of leadership and administration.

Learning Outcomes:

At the completion of this course, students should be able to:

- Diagram how the principle of hierarchy or chain of command is used in police organizations and administrations
- Compare the differences between leadership, power, and authority and how they are applied in the police organization
- Examine how and why specialized units are created in the police organization
- Differentiate the decision-making process and variables affecting change in police organizations

Topical Outline:

- Introduction to police administration
- The environment of administration
- Police administration and Homeland security
- Foundations of police organization
- Contemporary organizational theories and management systems
- Police organization and leadership
- People in the police organization
- Communication, negotiation, and conflict resolution in the organization and administration
- Managing stress and fatigue
- Police human resource management
- Labor relation
- Control and productivity and police setting
- Planning, programming and budgeting and organizations and administration
- Accountability
- Change

Text: Gaines, Larry K., Worrall, John L. (2012). *Police Administration* (3rd ed.). Cengage.

Student Assessment: Assessment may be accomplished through projects, portfolios, exams, presentations and/or papers.

Academic Integrity: Plagiarism is cheating. Plagiarism is presenting in written work, in public speaking, and in oral reports the ideas or exact words of someone else without proper documentation. Whether the act of plagiarism is deliberate or accidental [ignorance of the proper rules for handling material is no excuse], plagiarism is, indeed, a “criminal” offense. As such, a plagiarized paper or report automatically receives a grade of **ZERO** and the student may receive a grade of **F** for the semester at the discretion of the instructor.

Note: If you are having difficulty with work in this class tutoring is available through the Center for Academic & Student Success. If you think that you might have a learning disability, contact Project Assist at 856.691.8600 x 1282 for information on assistance that can be provided to eligible students.

Before Withdrawing From This Course

If a student experiences adverse circumstances while enrolled in this course and considers withdrawing, s/he should see an advisor (division or advisement center) BEFORE withdrawing from the class. A withdrawal may cause harmful repercussions to completion rate standards and overall GPA which can limit or eliminate future financial aid in addition to causing academic suspension.